

May 1, 2022

Jersey City Department of Recreation and Youth Development Participant Code of Conduct

All program participants and accompanying parents/guardians are required to abide by the Jersey City Department of Recreation and Youth Development's Participant Code of Conduct.

Our primary goal is to provide a safe, inclusive, and enjoyable environment for all participants. To achieve this, it is essential that everyone adheres to these guidelines.

- **Respect:** Respect for program staff, volunteers, and fellow participants is paramount. This includes listening to instructions, following program rules, and treating others with kindness and courtesy.
- **Safety:** Safety is our top priority. Participants must adhere to safety guidelines and rules to prevent accidents or injuries, including wearing appropriate safety gear when required.
- **Inclusivity:** We promote inclusivity and expect all participants to be welcoming and respectful towards others, regardless of differences in abilities, backgrounds, or interests.
- **Participation:** We encourage active participation in program activities. Trying new things and staying engaged in the program is part of the experience.
- **Responsibility:** Depending on the age group, participants may be asked to take on some level of responsibility, such as cleaning up after themselves or helping with group tasks.
- **Communication:** Open and respectful communication is encouraged. If you have concerns or issues, please feel comfortable discussing them with program staff or supervisors.
- **Learning:** Our program aims to provide opportunities for learning and personal growth. This includes acquiring new skills, gaining knowledge, and developing character traits like perseverance and teamwork.

Failure or program participants and/or accompanying parents/guardians to abide by this Participant Code of Conduct will result in appropriate response by Jersey City that may include, but is not limited to:

- Removal of an individual or individual from the program
- Removal of a parent/guardian from the site
- Prohibition from future program enrollment

All program participants and accompanying parents/guardians are also required to abide by the Jersey City Department of Recreation and Youth Development's anti-harassment policy, dated August 30, 2021.