



STEVEN M. FULOP
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY

DEPARTMENT OF RECREATION

CAVEN POINT COMPLEX | 1 CHAPEL | AVENUE | JERSEY CITY, NJ 07305
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LUCINDA J. McLAUGHLIN
DIRECTOR

PLEASE POST IN ALL PUBLIC AREAS

August 30, 2021

While using this facility, members of the public are prohibited from exhibiting:

- Any conduct, language, or behavior that harasses, threatens, puts an employee or other members of the public in fear of harassment or violence, including but not limited to:
 - o Behavior that is violent or threatening
 - o Any single behavior or series of behaviors directed at Jersey City employees or other members of the public that constitute actual or potential assault, battery, harassment, intimidation, threats or similar actions, attempted destruction or threats to Jersey City property or personal property, including but not limited to:
 - Threats of any kind
 - Threatening or physically aggressive or violent behavior such as intimidation of or attempts to instill fear in others
 - Other behavior that suggests a propensity towards violence, which can include belligerent speech, excessive arguing or swearing, sabotage or threats of sabotage of Jersey City property, or a demonstrated pattern of refusal to follow established facility rules
 - Defacing Jersey City property or causing physical damage to the facility; or
 - Bringing weapons or firearms of any kind onto this premises (a weapon is defined as any classified weapon, a thing designed or used for inflicting bodily harm or physical damage, or any objects fashioned into makeshift weapons)
 - o Any act of violence against a Jersey City employee or other visitor/guest/other individual at this facility
- Any form of discrimination, including unlawful and prohibited harassment, directed at a Jersey City employee based upon race, creed, color, natural origin, ancestry, sex or gender, or a typical hereditary cellular of blood trail, religion, age, handicap or disability, marital status, sexual orientation, genetic test to the City, political activities or political affiliations, except as provided by law, or any other protected characteristic
 - o Any conduct that violates Executive Order #2006-008 ("The City of Jersey City Policy on Prohibiting Unlawful and Prohibited Discrimination Harassment or Hostile Work Environments Based Upon Protected Category or Characteristic")

When threatening behavior is exhibited, acts of violence are committed, discriminatory behavior is displayed, and/or facility rules – including those listed above – are not adhered to, Jersey City will institute an appropriate response that may include, but is not limited to:

- Removal of an individual or individuals from the premises at the time of the specific behavior by staff and/or law enforcement
- Prohibition of an individual from the premises permanently or for a specified period of time
- Criminal prosecution of the person/persons involved
- Revocation of any issued Facility Ball Field Permit and/or prohibition on the issuance of future permits to an individual or entity with which an individual is associated

Conduct of Jersey City employees is governed by the City of Jersey City Policies and Procedures, which similarly prohibit conduct, language, or behavior that harasses, threatens, or discriminates.